

Guidelines for UGCF NEP BASED Syllabus w.e.f. 2022-23
For the Paper Titled
"Organisational Behaviour" of B. A.
Paper No. BAC: Discipline (HRM)- A2
Organisational Behaviour, Semester-II

JOINTLY ORGANISED
BY
Department of Commerce, Delhi School of Economics, University of Delhi
And
Zakir Husain Delhi College (Evening), University of Delhi

Date: 8th February 2025

MINUTES

An online meeting was held on Saturday, February, 2025 at 11.30 PM on Google Meet Platform (Meeting ID <https://meet.google.com/nbb-sfgo-vkw>) to prepare the Guidelines for NEP Based Syllabus w.e.f. 2022-23 for the paper titled "Organisational Behaviour" of B. A. Paper No. **BAC: Discipline (HRM)- A2 Organisational Behaviour** Semester-II, jointly organised by Department of Commerce, Delhi School of Economics, University of Delhi and Zakir Husain Delhi College (Evening), University of Delhi. Total Nine (9) faculty members of the different colleges of University of Delhi associated with teaching of this paper attended the meeting on the scheduled day, date and on the given link. The meeting was convened by Prof. Rajanikant Verma, Professor, Commerce, Zakir Husain Delhi College (Evening) and represented by Prof. Urvashi Sharma, Professor from the Department of Commerce, Delhi School of Economics, University of Delhi. The following members were present in the online meeting:

Sl. No.	Name of the Faculty	Department / Affiliated College Name
1	PROF. URVASHI SHARMA (REPRESENTATIVE: DOC)	DEPARTMENT OF COMMERCE DELHI SCHOOL OF ECONOMICS UNIVERSITY OF DELHI
2	PROF. RAJANIKANT VERMA (CONVENOR)	ZAKIR HUSAIN DELHI COLLEGE (EVENING) UNIVERSITY OF DELHI
3	Dr. Anupriya Arora	Atma Ram Sanatam Dharma College
4	Dr. Sarika Sharma	PGDAV College (Evening)
5	Dr. Bhawana Miglani	PGDAV College (Morning)
6	Dr. Shweta Sharda	Indraprastha College For Women
7	Dr. Namita Aggarwal	Gargi College
8	Dr. Arpita Kour	Sri Venkateswara College
9	Dr. T. Jeya Christy	Indraprastha College For Women

The following guidelines were set in the online meeting with the consent of all the Faculty Members and the Representative of Department of Commerce, Delhi School of Economics, University of Delhi:

Teaching and Examination Related Guidelines

1. Total Number of Lectures Assigned As per UGC Norms are 45 and marks for theory examination is of Total 90 Marks.
2. Unit Wise and Case Study Based Breakup of 45 Lectures and Marks out of 90 are recommended as follows:

Unit 1: Introduction	(6 hours)	9 Marks
Unit 2: Individual Behaviour	(9 hours)	18 Marks
Unit 3: Communication and Motivation	(12 hours)	18 Marks
Unit 4: Group Behaviour and Leadership	(12 hours)	18 Marks
Unit 5: Dynamics of Organisational Behaviour	(6 hours)	9 Marks

Compulsory Case Study	10 Marks
Two Short Notes	8 Marks

Note:

- A. Compulsory Case Study of 10 Marks must be covered based on the topics Motivation, Group Behaviour and Leadership, Organisational Culture, Organisational Change and Stress Management etc.
- B. Case Study should be of moderate size only to create the understanding of the subject and to ensure active participation of the students and continuous learning process.
- C. Two short names of 8 marks in the format of attempt any two (i.e. 4 marks each) out of the units covering less weightage.
- D. Recommended Readings Under Unit 2 Learning Topic: Classical Conditioning theory, Operant Conditioning theory, Cognitive Learning Theory and Social Learning Theory.
- E. Recommended Readings Under Unit 4 Leadership Topic: Leadership vs Manager, Great Man and Trait Theory, Likert's Style, Michigan Studies, Managerial Grid Theory, House Path Goal Theory.
- F. Total number of questions will be five. All questions will carry equal weightage i.e. 18 marks of each. All the topics and sub topics should be covered from the books mentioned in References.
- G. First four questions serially marked from 1 to 4 will be of 18 marks each with internal choice format requiring comprehensive coverage of entire syllabus, must be asked and there should not be more than two parts in a question.

For Example:

- | | | |
|-------------|-----|----|
| Q1/Q2/Q3/Q4 | (a) | |
| | (b) | |
| | | Or |
| | (c) | |
| | (d) | |

- H. Question Number 5 will be based on compulsory one case study of moderate size without any choice of 10 marks in second part and first part will be based on short notes of 8 marks in the format of attempt any two (i.e. 4 marks each) out of four covering less weightage units in Q1 to Q5.

For Example:

Q5

a) Write Short Notes on any two of the following: (4X2=8 Marks)

- (i)
- (ii)
- (iii)
- (iv)

b) Case Study of Moderate Length (10 Marks)

Internal Assessment and Continuous Assessment Related General Guidelines

A. Total Marks for Internal Assessment is 30 as per University Rule as follows:

- a) 6 Marks for Attendance as Per University Rule.
- b) 12 Marks for Class Tests Only.
- c) 12 Marks for Assignments Only.

B. Total Marks for Continuous Assessment is 40 as per University Rule.

- a) 5 Marks for Attendance as Per University Rule.
- b) 35 Marks for Continuous Assessment As per University Rule.

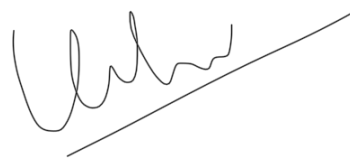
All the faculty members participated actively in the deliberation and appreciated the timely initiative of Prof. Ajay Kumar Singh, the Head and Dean, Department of Commerce, and expressed sincere thanks to Dr. Sonal Thukral, Coordinator, Associate Professor, Commerce Department, University of Delhi, for the interest shown by him in executing this meeting and specially thank to Prof. Urvashi Sharma, Representative, Professor, Commerce Department, University of Delhi, for his throughout the deliberation in the meeting.

The meeting ended with a vote of thanks to the Convener of the meeting Prof. Rajanikant Verma, and Representative, Department of Commerce, Prof. Urvashi Sharma and Coordinator, Department-College Interface of Commerce Department, Dr. Sonal Thukral.



Prof. Rajanikant Verma
(Convener of the Meeting)

Professor, Commerce
Zakir Husain Delhi College (Evening)
University of Delhi



Prof. Urvashi Sharma
(Representative)

Professor
Department of Commerce, DSE
University of Delhi